

LEADING THE WAY TOGETHER

ANNUAL REPORT 2019



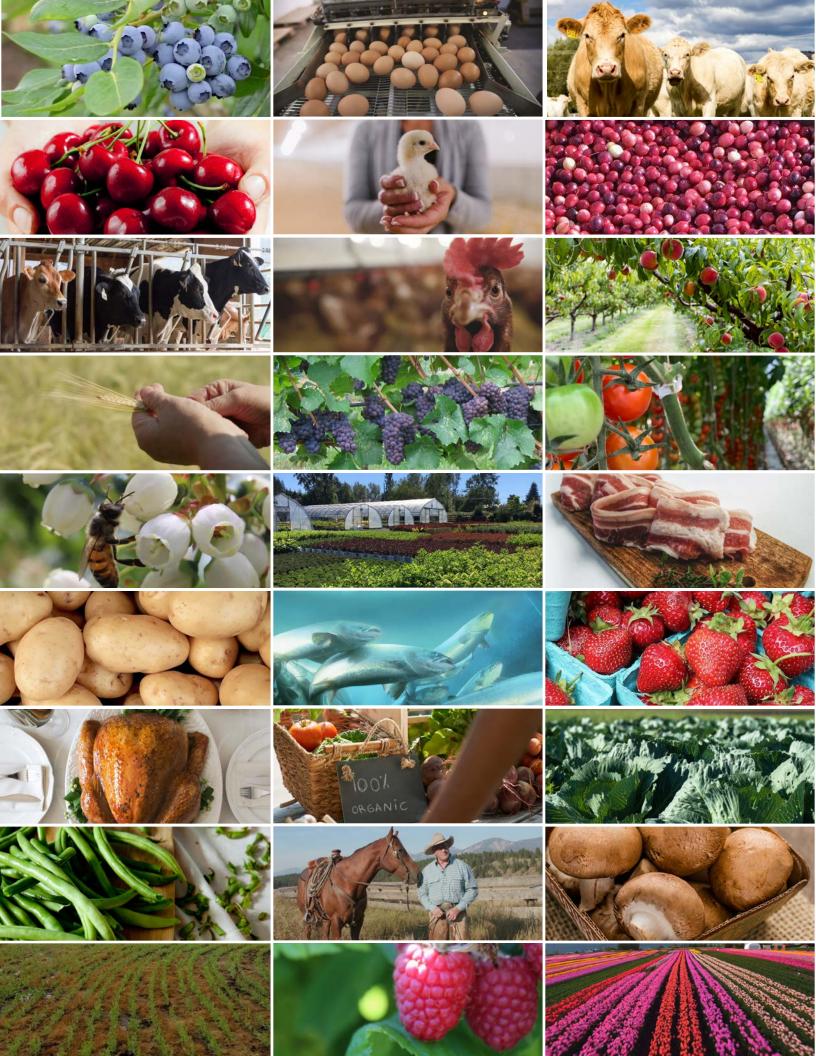




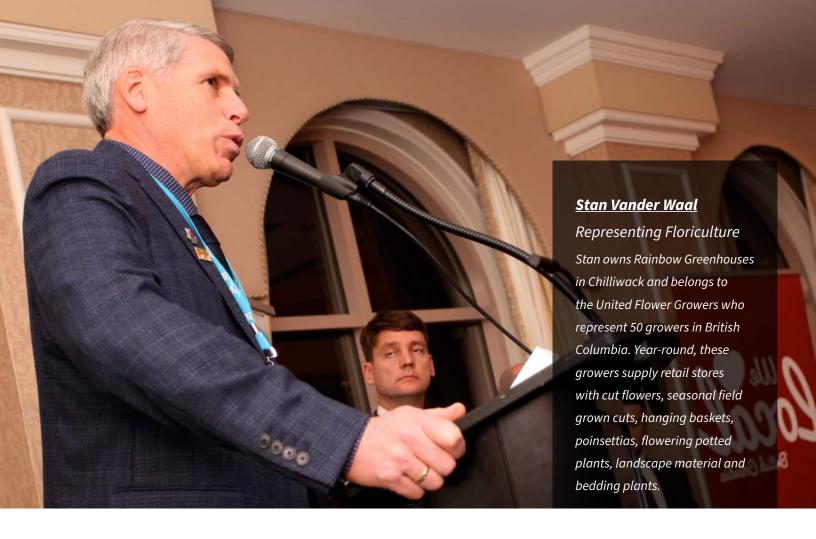
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MESSAGE from our president

DID YOU KNOW...

BCAC's board of directors is made up of 14 farmers and ranchers representing grouped sectors that make up our membership? Thank you to everyone who is taking time to participate in our virtual annual general meeting this year. 2020 has certainly had its challenges for all of us so far. As consumers, we are so fortunate to have a strong and healthy food system in our country and it's times like these where we see that agriculture, at its core, is the heartheat of British Columbia

In 2019, B.C.'s agriculture sector once again experienced challenges but also successes that are worth mentioning. Some of the prominent files we worked on include:

- Changes to the Agricultural Land Commission (ALC) governance and Agricultural Land Reserve (ALR);
- Employment Standards Amendment Act (Bill 8);
- Implementation of the new Agricultural Environmental Management Code of Practice (AEM Code); and
- The Protection of Temporary Workers Act (Bill 48).

Another year has flown by, but there was a lot going on within BCAC's walls, including an office relocation! Here are some of last year's highlights.

2019 AG DAY IN VICTORIA

BCAC and our member associations travelled from across the province in October to collaborate with government on key issues. The event brought over 80 B.C. farmers and ranchers together with cabinet ministers, MLAs and key government staff for a day filled with close to 40 meetings. We were there to increase awareness around the positive impacts agriculture has on B.C.'s economy. Our key messages were focused on:

- 1. Ensuring the ALR supports B.C.'s farmers;
- 2. Encouraging farming on farmland through government policies; and
- 3. Helping farm families feel safer on their farms.

A notable highlight from the evening networking reception was having three cabinet ministers (Popham, Eby and Farnworth) make a statement on animal care and announce plans to strengthen trespass laws for producers in B.C.

BCAC and the government have an important role to play in supporting our food system. For more on government representation, please see the report from Executive Director, Reg Ens on the following pages.

ORGANIZATIONAL DEVELOPMENT

BCAC is continually tasked with incorporating strategic ways to strengthen organizational resources that support our objectives while doing our best to keep member dues stable. The Ag Gala, Farmer ID Card and membership with The Co-operators are all critical activities that support BCAC's deliverables to our membership. Here is a review on those activities from 2019:

AG GALA Thank you to our sponsors and to everyone who attended the **18th Annual BC Agri-Food Industry Gala**, it was another fantastic event! The proceeds raised at the gala directly support the Council's work to advocate on behalf of over 20,000 farm families, deliver programs and services to B.C. farmers and ranchers and move our province's agriculture sector forward in collaboration with our stakeholders. Ag Day in Victoria (our main lobby day) wouldn't be possible without the funds raised at the gala.

I would like to extend another huge thank you to those who generously donated items for our silent auction and for those who participated by bidding on them. We managed to surpass our goal and raised over \$11,000 for *BC Agriculture in the Classroom Foundation*.

FARMER ID CARD PROGRAM Based off the review conducted in 2018, here are some improvements to the Farmer ID Card Program that were implemented over the last year:

- New and improved program benefits and services
- The Premises ID number can be printed on card
- A reduced price for authorized cardholders
- Card numbers remain the same upon renewal
- An online login for cardholders to access program discounts and a digital card 24/7

We were pleased to see the program exceed its first annual sales targets in 2019. Staff will continue to grow this program so that revenue can be used to stabilize member association dues and improve services and programs offered by BCAC that benefit farmers, ranchers and associations.

For a list of current discount offerings, visit: www.bcac.ca

THE CO-OPERATORS BCAC became members of The Co-operators to open the opportunity of an additional revenue source. This would have been the first year receiving dividends, however, due to poor financial conditions for the insurance sector in 2018, we did not receive a payment of dividends. Interim 2019 results show improving conditions.

STRENGTHENING CONSUMERS' CONFIDENCE IN HOW WE GROW AND RAISE B.C. PRODUCT

2019 marks the final year of our public trust pilot initiative; an industry collaboration to bridge information gaps, understand and address concerns, and strengthen confidence between consumers and BC's land and ocean-based producers. I am encouraged and excited to see the momentum building as we document the impacts and success stories of our journey so far. I would like to thank our members and their boards, sponsors, industry partners, government representatives and all farmers and ranchers for your dedication to advancing agriculture in B.C. I look forward to discussing the possibilities of continuing this work and incorporating it into BCAC's core responsibilities.

Stan Vander Waal, President BC Agriculture Council

EXECUTIVE DIRECTOR

year in review













e have a truly incredible team at BCAC, ARDCorp and WALI. It has been exciting to watch the growth and changes of our staff throughout the year. In May, Danielle Synotte welcomed twins, and in October, Raman Kari welcomed baby number two. With these changes, Cassy James has stepped into Danielle's role with help from Melanie Dykshoorn, who has been hired as our Communications Assistant during Danielle's leave. Michelle Redekopp has expended her role with the Environmental Farm Plan Program and is filling in for Raman while she is away. And finally, we welcomed Emma Wardle in the early spring to fill the role of Administration Assistant as Shaz Pirmohammad moved on to pursue a new career opportunity. This team enables our organization to make a difference in many of our key focus areas.

We were very intentional with participation at as many of our member events as possible. Thank

you for allowing our team to engage with you and your respective members. With your support and engagement, we are all more effective.

Connecting with and influencing government actions is a core activity for BCAC. We saw another very successful Ag Day in Victoria which included an announcement on farm trespassing by three provincial cabinet ministers. BCAC also joined the Canadian Federation of Agriculture's "Producing Prosperity" campaign during the federal election which helped raise the profile of agriculture federally.

Environment, labour and land use issues continued to dominate most of our discussions in 2019. Continue reading to learn more about BCAC's activities and areas of focus during the 2019 year.



Reg Ens
Executive Director
BC Agriculture Council

ENVIRONMENT

The new *Agriculture Environment Management Code of Practice* came into effect on February 28, 2019, replacing the previous Agricultural Waste Control Regulation. BCAC assisted the Ministries of Environment and Agriculture by connecting with farmers and ranchers across the province to communicate about the implementation of the Code and what needs to be done on their own farms to comply with the new rules.

BCAC hosted educational sessions for members and later for larger producer groups, included commodity-specific information on our website, connected Ministry staff with industry events and worked with government to address problems as they were identified.

As a result, most BCAC members have a good understanding of how the new rules impact their sector. Revisions to the *Environmental Farm Plan Program* workbook were also made to prepare for the 2020-21 program year.

Outstanding contentious issues with the code still remain and government needs to understand that producers require time to adapt to even more changes, so implementation will continue to take time.

LABOUR

Accessing reliable and cost-effective labour sources continues being an ever-increasing challenge for B.C. farmers. In the spring, the B.C. Ministry of Labour passed amendments to the Employment Standards Act. BCAC was the only employer organization to petition government on the importance of enabling young people to work on farms. While changes in the Act did not go as we had hoped, government re-engaged with the agriculture industry in the fall as they worked on the regulations. Together, we were able to get government to examine how these changes apply to farm families.

In the summer, government passed the Protection of Temporary Workers Act and implemented licencing of all recruiters. Regulations needed to implement the employer registration were not yet completed by the end of 2019. BCAC has met several times with the Minister of Labour and senior staff and provided suggestions with specific ideas on how to improve employer outreach and education. We believe that employers want to do the right things, but they are constantly challenged with keeping up with all the requirements.

A few 2019 successes include an improvement in communication with Integrity Services Branch and significant improvements to the Temporary Foreign Worker Program processing times.

In early January, government released the *Piece Rate Study* from 2018. The report identified the importance of this payment option for parts of agriculture. Additional work with some sectors continues.

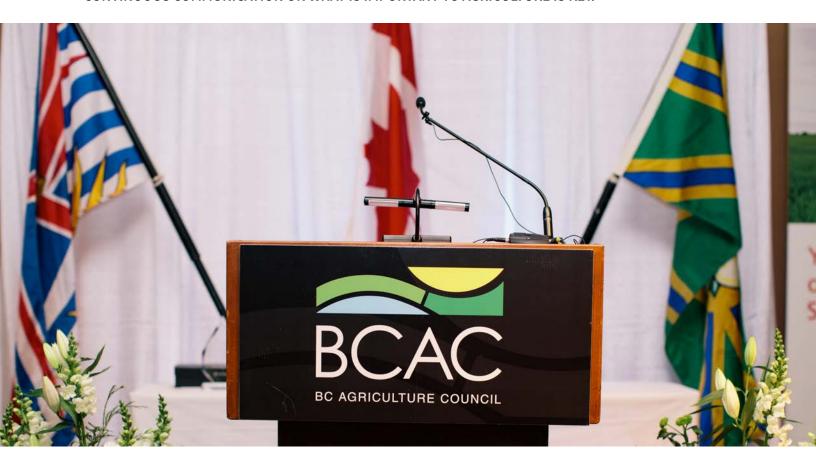
LAND USE

Government continued to implement changes to the ALC and ALR throughout 2019. Legislation changes were a challenge for all. Land policy can be a very personal and divisive topic. BCAC continues engaging with government as they implement the changes and look to make improvements on earlier amendments. BCAC continues to advocate for B.C. farmers and ranchers to ensure that we protect farmland and farmers for future generations.

ABOUT

BC Agriculture Council

WE DON'T EXPECT GOVERNMENT TO KNOW EVERYTHING ABOUT FARMING. THEREFORE, THE NEED FOR CONTINUOUS COMMUNICATION ON WHAT IS IMPORTANT TO AGRICULTURE IS KEY.



DID YOU KNOW...

BCAC IS A COUNCIL
OF COMMODITY
ASSOCIATIONS
WHICH IS A
STRUCTURE
UNIQUE TO B.C.?

As a council of associations, our structure allows us to tackle issues efficiently in collaboration with staff from our member associations and also between board directors, achieving farmer-to-farmer communication.

BCAC is a registered lobbyist with the Province of British Columbia and is the only provincial-wide organization representing the farmers and ranchers of B.C. to government.

The Province of British Columbia estimates that there are over 200 land-based farm products and 100 ocean-based farm products produced in B.C. and our membership mirrors that diversity.

Of the farming found in the province, BCAC proudly represents nearly 30 different commodity groups who in turn generate 96% of farm gate sales.

B.C. FARMER IDENTITY CARD

CONVENIENCE IN YOUR POCKET!

For the first time, annual sales targets were set and exceeded for the BC Farmer Identity Card program. A number of program improvements were implemented throughout the year, including:

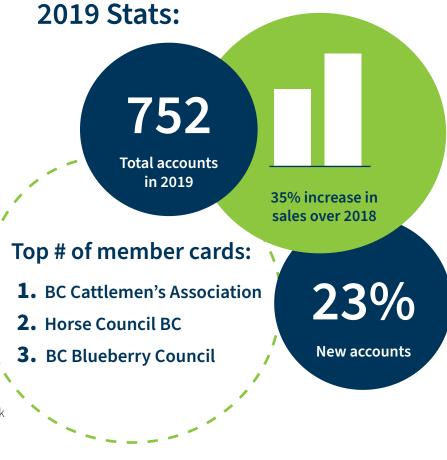
- Card numbers remain the same upon renewal
- New and improved program discounts, benefits and services
- The Premises ID number can be printed on card (specific to livestock)
- A reduced price for authorized cardholders, from \$60 to \$25 per year
- An online account allowing cardholders 24/7 access to program discounts and a digital card.

New partnerships were developed to add to the list of discount offerings. Most notably, the 5% discount on farm insurance with The Co-operators was rolled out this year. Feedback from the 2018 cardholder survey indicated a desire for more lifestyle-type savings. This is

reflected in our 2019 partnerships with the Vancouver Whitecaps FC, Work N Play and Park'N Fly.

By purchasing a card, you're supporting BCAC's work to grow B.C. into the most robust and sustainable agricultural province in Canada.

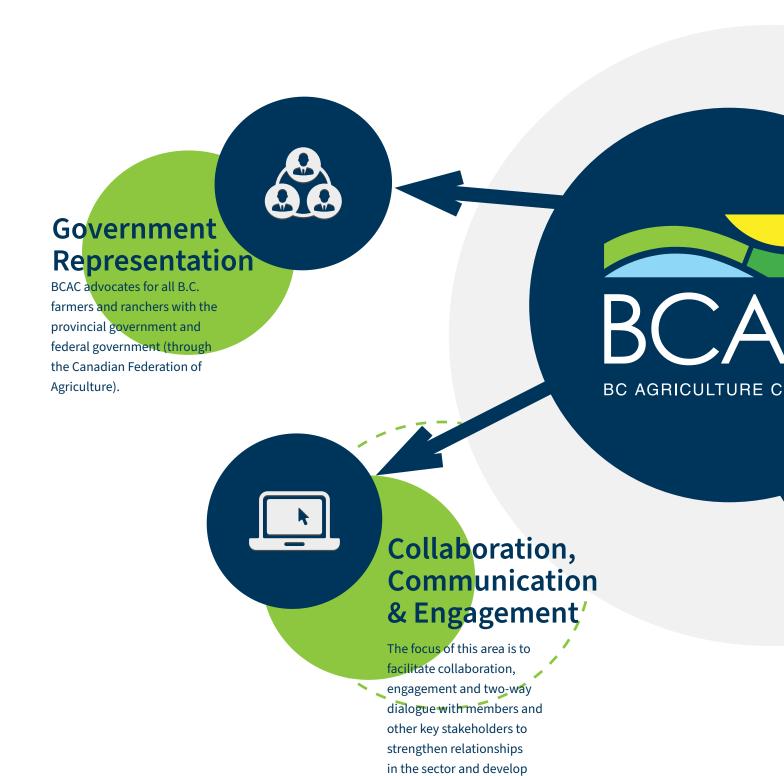
For more information visit: www.bcac.ca/farmeridcard



NEW PROGRAM OFFERINGS ADDED IN 2019

- THE CO-OPERATORS save 5% on farm insurance plus other insurance offerings
- VANCOUVER WHITECAPS FC savings start at 30%
- WESTERN AGRICULTURE LABOUR INITIATIVE (WALI) Exempt from \$150 annual WALI fee
- WORK N PLAY CHILLIWACK Receive 15% off regular priced merchandise
- PARK'N FLY Corporate pricing
- **COLLETTE** Save an extra \$100 off per person

OUR key focus areas



common positions on key issues affecting all of

agriculture.



Through BCAC's subsidiaries (ARDCorp and WALI), our staff deliver programs and services that directly assist farmers and ranchers. Examples include the Environmental Farm Plan (EFP), Climate Action Initiative and the Seasonal Agricultural Worker Program (SAWP).







Organizational Development

Staff continually incorporate strategic ways to strengthen organizational resources that support our objectives while doing our best to keep member dues stable. This area also ensures BCAC's board of directors is enagaged, efficient and equipped to make positive contributions.

Strengthening Public Trust

Connecting consumers to their food and B.C. agricultural practices was identified as a priority initiative for BCAC and its members. By definition, building public trust is a belief that activities are consistent with social expectations and the values of the community. To achieve this, it has been our focus to demonstrate agriculture activities that:

- Connect the farmer's story to consumer's through shared values; and
- Facilitate two-way connection between consumers and B.C. farmers and ranchers.



STRENGTHENING public trust

THE GOAL TO CREATE CONNECTIONS BETWEEN PRODUCERS AND CONSUMERS REMAINED A PRIORITY.

By: Becky Parker - The Public Trust initiative continued to gain momentum in the final year of its pilot phase. 2019 was the first full calendar year with a program manager in place.

The first quarter of 2019 focused on completing the deliverables of a \$75,000 contract with the Ministry of Agriculture. This funding supplemented BCAC member funding to deliver activities which supported the key objectives of the initiative. These activities included:

- shared values validation,
- assurance system research, and
- development of the CHAT Communications Workshop and resources.

We Heart Local BC was another key tactic used to create direct connections through regular communication with consumers about B.C. food



2019 We Heart Local BC summer influencer tour.

and farming. We were able to collaborate with many BCAC members to feature farmer profiles, recipes, facts and blogs on our website and social media channels.

Farm tours continue to be an effective way to increase consumer confidence in our food system. BCAC collaborated with BC Agriculture in the Classroom Foundation to pilot a new tour for teachers called the Educators Agriculture Tour (or E.A.T.). More than 35 teachers participated, and post-tour surveys showed a 65% increase in their impression of Canadian agriculture as 'very positive'. An Okanagan tour was offered for health professionals, in partnership with BC Dairy. This event also saw high increases of trust in B.C. farmers and the food system from pre- to post-tour.

In July, an outcomes document was circulated to BCAC members, highlighting the achievements of the public trust initiative. Member feedback collected from that report indicated support for the continuation of the public trust work being led by BCAC. The BCAC Board of Directors then passed a motion on September 11, 2019 to, "recommend to the members that BCAC continue the public trust initiative with \$100,000 coming from BCAC members, and with additional funding sought to support expanded programming."



2019 PUBLIC TRUST INITIATIVE DELIVERABLES

- **CHAT COMMUNICATIONS WORKSHOP** Equipped BC producers with knowledge and skills to strengthen public confidence through a new B.C. focused training program. Four workshops were delivered in partnership with four BCAC member associations and stakeholder groups.
- **FARM TOURS** Two farm tours were offered in 2019 in partnership with BC Dairy Association (for health professionals) and BC Agriculture in the Classroom Foundation (for educators). These tours reached a total of 50+ food influencers and significantly increased their level of trust in the B.C. agriculture.
- WE HEART LOCAL BC Facilitated positive dialogue between farmers and the public about agriculture and food topics. The WHL BC program generated increased engagement with consumers via website and social media. Follow us! @weheartlocalbc
- TRUSTED ASSURANCE SYSTEMS An evaluation of industry standards and assurance systems was conducted with BCAC's membership, including: online assessment survey, one-on-one interviews, and a roundtable consultation. BCAC was identified as a key player to leverage industry communication about standards and assurance systems with the public.
- **SHARED VALUES** Identified and validated the top five shared values between producers and consumers. These values were incorporated into content for **We Heart Local BC** platforms, as well as the CHAT Communications Workshops. The key values identified are as follows:

ACCESSIBILITY
OF HEALTHY,
AFFORDABLE FOOD

SAFETY AND QUALITY OF FOOD

CARING FOR THE ENVIRONMENT

CARING FOR ANIMALS

CARING FOR PEOPLE

ACTIVITIES FOR 2020

A look at the year ahead...

- Management of **We Heart Local BC** (website and social media platforms).
- Host 2+ farm tours aimed at health professionals and educators.
- Conduct consumer research to track levels of trust in our food system.
- Offer CHAT Communications Workshops in collaboration with BCAC member associations.
- Expand resources for CHAT workshops, include new modules and digital assets.
- Support industry associations in communication of industry standards and assurance systems.
- Leverage industry initiatives and government activities (e.g. **Buy BC**).

BC YOUNG FARMERS year in review

BC Young Farmers (BCYF) is a committee under BC Agriculture Council. BCYF assists in the transition of young farmers to board rooms and to owning farms. In social and interactive settings, BCYF members learn leadership skills, explore community development, improve agricultural awareness, explore individual talents and most importantly, meet fellow young farmers. BCYF members are young farmers or young agricultural supporters between the ages of 19 and 40.

HIGHLIGHTS FROM 2019	
JANUARY	Shared a booth with BCAC at the Pacific Agriculture Show and hosted a spring social.
FEBRUARY	Two BCYF directors attended the Canadian Federation of Agriculture AGM in Ottawa.
MARCH	Hosted a Chilliwack and Agassiz farm tour. Stops included Quik Farms, UBC Dairy Research Station and Agassiz Goat Dairy.
APRIL	Ten BCYF delegates from across B.C. attended the Canadian Young Farmers Forum AGM in Toronto.
MAY	Hosted an evening with local MLAs and MPs with Mainland Young Milk Producers Association. Langley farm tour featuring Berezan Shrimp Farm, Central Park Farms and Fraser Valley Cidery.
AUGUST	Okanagan Farm Tour of Klippers Organics and Harker's Organics.
SEPTEMBER	First BCYF tour in Prince George featuring Kawano Farms and Bar K Ranch.
OCTOBER	Two directors attended BCAC's Ag Day in Victoria event.
NOVEMBER	Farm Fest at UFV Chilliwack Campus with keynote speaker Chris Koch sponsored by Farm Credit Canada.

2019 BCYF Chair

Leo Quik

2019 Vice-Chair

Rudi Meier

2019 Treasurer

Vacant













LABOUR

WALI

The Western Agriculture Labour Initiative (WALI) is a wholly owned subsidiary of BC Agriculture Council that works with employers and governments to enable employers to find adequate domestic workers and continually improve working conditions for temporary workers.



DID YOU KNOW...

BRITISH COLUMBIA BRINGS IN OVER 10,000 TEMPORARY FOREIGN WORKERS EVERY YEAR? During 2019 we started seeing results from the additional investments made in 2018. Shorter Labour Market Impact Assessment (LMIA) approval times, better communications with *Employment and Social Development Canada*, and stronger connections with the *Ministry of Labour in Mexico*. All these factors helped contribute to a much smoother year than the previous.

Thanks to our staff, partners such as, *Mi Tierra Holidays* and the *Consulate of Mexico*, as well as to our national support from the *Canadian Federation of Agriculture* and *Canadian Horticultural Council*.



2019 MAJOR ACHIEVEMENTS

- **EMPLOYER WORKSHOPS** Organized three SAWP employer workshops in Abbotsford, Kelowna, Osoyoos.
- PROCESSING TIMES Shorter LMIA processing times now averaging less than two weeks.
- **WEBSITE UPADATE** Updated the WALI website, making it the first stop for employers looking for information and resources on temporary foreign worker programs.
- STRENGTHENED RELATIONSHIPS Developed much stronger connections with the *Ministry of Labour in Mexico* and the *Canadian Visa Processing Center*. This has reduced the processing times and number of workers not arriving on time. Thank you to the *Secretariat of Labour and Social Prevision of Mexico* and *Immigration, Refugees and Citizenship Canada of Canada* for working with us.
- MIGRANT WORKERS SUPPORT NETWORK Engaged with the *Government of Canada* and other stakeholders in the *Migrant Workers Support Network*. This B.C. pilot initiative was announced by the federal government in February. WALI labour committee members and staff actively represent the interests of farm employers at these meetings.
- **HUB CONNECT** Developed HUB Connect, an app with centralized information and resources specifically for seasonal workers and employers. This is a pilot project which included the regions of Abbotsford and Kelowna/Okanagan. However, many of the resources are British Columbia specific, so much of the information still applies even for those located outside of the two pilot regions. The app is available in English and Spanish. We plan to finalize and launch in early 2020.
- **VIDEO COMMUNICATION** Developed videos for TFWs in partnership with the **Affiliation of Multicultural Societies and Service Agencies**. Thanks to the Investment Agriculture Foundation for funding this project.

LOOKING AHEAD TO 2020

WALI will focus on the following items for the coming year:

- Improve processing times for Ag Stream LMIAs.
- Examine roles for WALI in supporting Employers using Ag Stream.
- Launch ESDC's online LMIA application processing system.
- Work with ESDC to develop a "returning employer program". The idea is to have something similar to a Nexus card for employers.
- Work with the provincial government on the Employer Registry and on development of the new Industrial Work Camp Regulations.
- Launching the HUB-Connect app, available through the App Store and Google Play Store.

ENVIRONMENTAL farm plan update

By: Ray O'Farrell The Environmental Farm Plan (EFP) program is wrapping up its second year running under the Canadian Agricultural Partnership (CAP); a five-year federal-provincial-territorial agreement.

A grand total of 347 EFPs were completed, 221 new and 126 renewed. This exceeds the program targets set for the year. EFPs were completed by 22 different planning advisors located across the province, of which four were new to the program this year.

With changes in regulations that occurred on multiple fronts, a new workbook was made for the Environmental Farm Plan process to ensure the new requirements are included in the process. The new workbook will be available in the next program year (2020-21).

The Beneficial Management Practices (BMP) program continued to be offered together with the EFP and received over 427 applications for plans and projects. These were received within specific time windows and irrigation projects were reviewed using a merit-based approach; both new processes to the program this year.

The BMP program was able to fund 330 applications with \$1.5-million in program funding. This included 203 plans and 127 projects. There was a larger number of plans and projects related to nutrient management due to the new *Agricultural Environmental Management Code of Practice* which was introduced in February 2019.

This program continues to grow, strengthen and adapt, allowing more farmers and ranchers to use the program as an educational resource as well as a support for their onfarm improvements.

For more information visit: www.bcefp.ca







221 new EFPs and 126 renewed EFPs were completed in 2019.



Planning advisors located across the province, including four new to the program this year.



The BMP program saw 330 projects completed with \$1.5-million in program funding.



CLIMATE ACTION INITIATIVE update

BY: EMILY MACNAIR THROUGHOUT 2019, THE BC AGRICULTURE & FOOD CLIMATE ACTION INITIATIVE (CAI) WORKED WITH PROGRAM AND PROJECT PARTNERS TO DEVELOP REGIONAL ADAPTATION PLANS, GENERATE AND DELIVER PRACTICAL INFORMATIONAL RESOURCES AND SUPPORT THE INITIATION OF NEW APPLIED RESEARCH PROJECTS ACROSS THE PROVINCE.

BC AGRICULTURE & FOOD CLIMATE ACTION INITIATIVE (CAI)

Agriculture is vulnerable to changes in climatic conditions and even small shifts can have significant consequences for food production, the livelihoods of farmers, and the future of the agrifood sector in B.C.

Over 220 producers and other local experts provided input into agricultural adaptation plans for the Bulkley-Nechako & Fraser-Fort George and Kootenay & Boundary regions. Completed in summer 2019, these plans set the direction for climate adaptation projects and made available \$300,000 in seed funding (in each region) for prioritized projects.

The Vancouver Island region adaptation plan, initiated in fall 2019, is slated for completion by summer 2020. In addition to 15 industry organization partners, six participating regional districts demonstrated their commitment to local agriculture through financial and in-kind contributions to the planning process.

When it comes to wildfires, farms and ranches have unique planning and risk reduction considerations. In 2019, CAI continued to deliver the Farm and Ranch Wildfire Plan (Guide and Workbook) through workshops across the province, reaching over 320 producers and wildfire agency staff.

Ten multi-year applied research projects were launched under the Farm Adaptation Innovator Program. Project areas of focus include: innovative corn production management strategies, post-harvest deficit irrigation for cherry production and integrated pest management practices for small-scale farms.

More information on projects is available at www.bcagclimateaction.ca





2019 KEY STATS:

- 32 knowledge transfer workshops/events, with a combined total of 733 attendees and 18 years of experience in business development in the private and non-profit sectors in Canada and Latin America.
- 10 outreach presentations to share information about CAI's activities with the agriculture industry, local and provincial governments and researchers.
- \$1.4-million (+ \$468,000 in additional partner funding) committed to 10 applied research projects.

OUR members

BC Blueberry Council

BC Broiler Hatching Egg Producers' Association

BC Cattlemen's Association

BC Cherry Association

BC Chicken Growers' Association

BC Cranberry Growers' Association

BC Dairy Association

BC Egg Producers' Association

BC Fruit Growers' Association

BC Grain Producers' Association

BC Grapegrowers' Association

BC Greenhouse Growers' Association

BC Honey Producers' Association

BC Landscape & Nursery Association

BC Pork Producers' Association

BC Potato & Vegetable Growers' Association

BC Poultry Association

BC Salmon Farmers Association

BC Strawberry Growers Association

BC Turkey Association

BC Wine Grape Council

Certified Organic Associations of

British Columbia

Fraser Valley Cole Crop Growers' Association

Fraser Valley Pea and Bush Bean

Growers' Association

Horse Council British Columbia

Mushroom Growers Society of BC

Peace Region Forage Seed Association

Raspberry Industry Development Council

United Flower Growers' Co-Op

OUR board

Stan Vander Waal - Board Chair

Representing Floriculture

Rhonda Driediger - Vice-President/ WALI President

Representing Coastal Horticulture

Ray VanMarrewyk - Board Treasurer

Representing Greenhouse Vegetables

Jared DeJong - Director at Large

Representing Dairy

Lynda Atkinson - Director

Representing Equine

Sukhpaul Bal - Director

Representing Interior Horticulture

Duncan Barnett - Director/ ARDCorp Vice Chair

Representing Cattle, Pork and Other Livestock

Wayne DeJong - Director

Representing Poultry

Barry Follensbee - Director

Representing Grain, Oilseeds and Forage

Niklaus Forstbauer - Director

Representing Organics

Marilyn Hutchinson - Director

Representing Aquaculture

Allen James - BCAC Ex-Officio/

ARDCorp Chair

Peter Levelton - Director

Representing Ornamental Horticulture

Emma Bryce and Leo Quik -

BCAC Ex-Officio

Representing BC Young Farmers

