



Looking to make a difference in agriculture in BC? This is your chance!

The BC Greenhouse Growers' Association represents greenhouse vegetable farmers in British Columbia. Our growers produce 96% of all of B.C.'s greenhouse vegetable production. We are committed to delivering services and research programs to our members to help keep them globally competitive and to ensure a vibrant and sustainable greenhouse vegetable sector in B.C., while providing high-quality and safe greenhouse vegetables to consumers. Greenhouse growers are farmers for the 21st century: our growers produce 11% of the province's total agriculture production value on just 0.01% of B.C.'s total farmland. We grow world-class products in harmony with the environment.

We are seeking a **Program Manager, Research and Industry Development** to join our Surrey-based team in a part-time (.5FTE) permanent position. The primary function of the **Program Manager, Research and Industry Development** is to manage the support and administration of the Research and Industry Development Council, in addition to providing related support to the Executive Director and the Minor Use functions of the organization.

Key responsibilities include:

- Managing support for the Research and Industry Development Council and administering research and industry development projects and programs for members
- Working with the Executive Director on related industry research and development
- Facilitating research, technology, pesticide and integrated pest management information transfer to members
- Supporting the various Minor Use functions of the organization

Candidate qualities and qualifications

You have some familiarity with the BC greenhouse vegetable industry (or similar) including crop production, pest management and greenhouse technology

You have a Bachelor's degree from a recognized university in a related area such as agriculture, plant science, pest management, horticulture or other relevant discipline OR an equivalent combination of relevant education and experience

You have a minimum of three years directly related experience; membership in the British Columbia Institute of Agrologists is an asset

You are proficient in research design, scientific methodology and statistical analysis

You excel at helping others learn and ensuring they are equipped for success

You are energetic and independently move work forward with enthusiasm

You think innovatively, bringing new ideas and creativity to problem-solving and goal attainment

You are conscientious, detailed-oriented with proven planning abilities; you work to completion without prompting

You work autonomously using your initiative to get things done with limited oversight

You are people-focused and know how to effectively build mutually-beneficial relationships

You convey professionalism in all situations, evidencing competence, confidence and polish

You have excellent written (e.g. formal reports and proposals) and oral communication skills (e.g. interpersonal and group facilitation)

You are a critical-thinker able to apply strategic, analytical frameworks to meaningfully interpret and apply data

You are available for limited travel to carry out site visits with members

Are you who we are looking for?

If this sounds like you, the preferred application process is to forward a resume and cover letter outlining your pertinent qualities and qualifications to [annamwhite\(at\)lightspeed.ca](mailto:annamwhite@lightspeed.ca)

We seek to fill this position immediately. A full job description is available on request to the above email.

Applications will be accepted until the position is filled. Incomplete applications will not be processed.